

CANADIAN FEDERATION OF UNIVERSITY WOMEN
ST. JOHN'S



**ANNUAL REPORT
2024**

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EXECUTIVE REPORTS

PRESIDENT'S REPORT – Gillian Brown

CFUW St. John's has another successful under its belt! Successful years are only possible when members take an active role in the club. I would like to say a great big THANK YOU to all club members who led and participated in club events during this year. In particular, I would like to thank members of the Executive for all they do to foster the aims of our club and to keep it running smoothly. It has been a pleasure to work with such wonderful people!

Vice-President and Chair of the Program Committee – Janet O'Brien

Treasurer – Sharon Kieley

Secretaries: Executive Secretary: Marian Tilley; General Secretary: Gerri Downey

Membership - Susan McNicholas

Outreach – Libby Foran

Scholarships – Grace Stapleton

Publicity – Grace Hollett

Past president – Barbara Clancy

Daphne Lily does an excellent job looking after the club archives and Jean Marks, in her role as Regional Director, has kept the club up to date on regional, national and international issues. Thank-you both.

This year we remember Diane Reddy and Elsie Wells, two long time members of CFUW St. John's. We were both shocked and saddened to hear of their passing. We will miss their bright smiles and all they brought to our club.

In September a donation of \$860, for the purpose of reducing membership fees to members joining CFUW for the first time, was received from an anonymous donor. This meant that new members paid \$46 instead of the usual of \$86. We thank our anonymous donor for the interest in and commitment to our club.

Our September meeting kicked off a year of most excellent speakers. A panel discussion around the Health Accord NL Report (February 2022): *Our province. Our health. Our future. A 10-Year Health Transformation* was planned. However, our main speaker, Sister Elizabeth Davis, Co-Author of the report, was unable to attend but was kind enough to send a video presentation. Lynn Taylor, Operations Manager of the task force implementation group, provided additional information and answered questions. This theme was followed up in October by a presentation on Aging in the health care system with Dr. R. Butler. Thank you to those who suggested speakers and topics for the year and to Janet O'Brien and Gladys Schofield for arranging the speakers and the social events.

During the 2022-23 year a Communications Committee was established to develop a Strategic External Communication Plan for the club. This plan was approved by the membership at the November meeting. As a follow-up, a Blue Skies event, where club members took time to consider the club's strengths and areas for improvement, was held on a Saturday in February. This daylong event, facilitated by

Rev. Miriam Bowlby, provided a lot of information for our consideration. The executive will take a closer look at these finding and make a plan for going forward. Ellen Alcock was the force driving behind both of these events, providing expertise in planning the events and in the writing of the final reports. I would like to say a very special thank-you to Ellen, and to those who helped her. Well done!

In late February, we were pleased to be invited to be the "Donor of Choice" for the upcoming Scholarship Award Ceremonies at the College of the North Atlantic (CNA). The "Donor of Choice" brings greetings to the 17 CNA campuses on behalf of all the donors. This is accomplished through a video presentation. Extra special thanks are extended to Janet O'Brien, Ellen Alcock and Josh Jamieson for making this video presentation possible.

A successful Book Sale in 2022-23 allowed us to increase our Outreach Budget to \$20,000! Thanks go to Libby Foran and the Outreach Committee for spending this money wisely. Another successful Book Sale this year sees us with a very healthy bank balance. Thank you to Joyce Noseworthy and the Book Sale Committee for a job well done.

Last spring, Grace Hollett received a request from Wazhma Frogh for money to help a group of Afghan women who had reached Pakistan and now desperately needed money to keep them safe. Grace, being like the Grinch, in that she "had an idea and thought it up quick" procured 16 pairs of shoes, sold them for half-price and raised \$600. The club added \$500 and sent \$1100 to help!

Finally, for the first time in a number of years, the executive hosted a social event to welcome members new to CFUW during the past two years. It was a lovely afternoon with lots of chat and the mandatory delicious treats! Of course, the event took place in Grace Hollett's spacious and welcoming home.

As your president, I represented CFUW at the virtual fall Atlantic Regional Council (ARC) meeting where I made a short presentation on things to consider when making a Communications Policy (based on our work mentioned above). I also, along with about 10 CFUW St. John's members, attended the spring ARC Annual General Meeting. In July, I will represent the club at the National AGM being held in Edmonton.

This is my last year as president. The role brings some challenges but there is satisfaction in overcoming them as well. As president, you learn lots, have some interesting experiences and work with many exceptional people. (And ... it's not as onerous a job as one might think) Thank you to everyone for your support and encouragement during the past two years. I know the club will remain strong and vibrant under the leadership of our new president and executive team.

REPORT OF THE TREASURER – Sharon Kieley

FINANCIAL REPORT

August 1, 2023 - May 15, 2024

OPENING BALANCE AS OF AUGUST 1, 2023: **\$83,093.35**

INCOME

Administration Credit – Refund of Overpayment to Canada Post	\$2.25
Bank Credit – Interest of GIC	\$209.25
Bank Credit – Interest on Chequing/Savings Account	\$6.25
Book Sale	\$75,119.19
Dinner – AGM	\$756.00
Dinner - Christmas	\$2,365.00
Collection for CFUW Charitable Trust	\$350.00
Membership Dues	\$8,837.00
Donations - Baskets	\$454.00
Total Income	\$88,098.94

EXPENSES

Administration	\$1,535.27
Archives	\$1,500.00
Baskets	\$2,184.28
Book Sale	\$8,841.66
Dinner - Christmas	\$2,586.89
Donation to CFUW Charitable Trust	\$350.00
Membership Dues - ARC	\$204.00
Membership Dues - National	\$5,650.00
Donations	\$1,250.00
Meetings	\$822.38
Outreach	\$14,015.09
Scholarships	\$40,000.00
Sunshine Committee	\$25.58
Total Expenses	\$78,965.36

Current Account Balance as of May 15, 2024 **\$92,226.94**

Total Commitments Remaining for 2023/24 **\$11,172.94**

Balance Available as of May 15, 2024 **\$81,054.00**

Investments **\$15,272.64**

Proposed Budget 2024-2025

Administration	\$3000
Archives	\$500
Conferences	\$3000
Donations	\$750
Meetings	\$2000
Pre Book Sale	\$8000
RNC Lock Exchange Program	\$500
Scholarships	\$42,000
Sunshine Committee	\$100
Outreach/Baskets	\$20,000
Total Proposed Budget	\$79,850

REPORT OF THE SECRETARIES **Gerri Downey & Marion Tilley**

There were ten general/business monthly meetings during this time period, seven were held in Room 4065 of the Earth Sciences Building, MUN, one at the Capitol Hotel (December), one at the RCAF Association (June) and one at The Lantern (September – Open House). Marion Tilley recorded the minutes for October 2023 and May 2024.

A new Communications Policy was adopted at the November 2013 meeting. Nine resolutions for 2024, once adopted at the National AGM in July 2024, will become policy for action and advocacy. The resolutions and their proposed revisions can be viewed at www.cfuw.org. All resolutions were moved for adoption without amendment by the St.John's Club, seconded by Linda Coles, Hilda Murray, Pat Grattan, Gladys Schofield and Lois Jeffrey.

Speaker presentations for monthly meetings were organized by the program committee.

Copies of minutes for 2023 - 2024 will be sent to Daphne Lilly, Archivist.

COMMITTEE REPORTS

MEMBERSHIP COMMITTEE REPORT – Susan McNicholas, Chair

We love to welcome new members, but we also value our longer standing members, many of whom have been many years with this wonderful club.

CFUW St. John's now has once again broken the 100 mark! Our membership is now 101. This year we welcomed 12 new members; we offer a warm welcome to Jean Babstock, Marie Cahill, Mary d'Entrement, Nadine Flannigan Wheeler, Patricia Grattan, Christine Koch, Stephanie Demmons O'Brien, Jacqueline Power, Catherine Scott, Sandra Shepherd, Connie Snelgrove and Wendy Vokey. To our long standing members, please make an effort to welcome them.

Sadly, during this year our long-time member, Elsie Wells, passed away. Her enthusiasm and happy demeanor will be sadly missed. In addition, our friend and Past President Dianne Reddy, passed away in February of this year. CFUW St. John's Club extended condolences to their families.

September Membership Open House and Social: Membership recruitment began with the annual Open House and Membership Tea held on Saturday, September 30, 2023 at The Lantern on Barnes Road. The meeting marked the beginning of the 2023-2024 CFUW year. The event was widely advertised through public service announcements and extended an invitation to all interested women. At this time, members were given the opportunity to renew membership and new members were registered.

New Members Afternoon Tea: To welcome our new members, a New Members' Afternoon Tea was hosted by Grace Hollett on January 14, 2024, in which new members and all members of the executive met and mingled. Each person told a little about their background and how they joined CFUW. We enjoyed relaxing together, sharing wonderful food and learning more about each other.

Recruitment: In a bid to increase our membership this year, CFUW offered a discounted registration fee to all new members. We also offered that interested persons are welcome to attend several monthly meetings to see if CFUW is the right fit for them. We ask all members to encourage friends to join CFUW or to come along to our meetings, so that they can meet some of the ladies of CFUW and partake in our activities. If any member has ideas for recruitment, please share them with any of our committee members.

OUTREACH COMMITTEE REPORT – Libby Foran, Chair

The Outreach Committee this year had a budget of \$20,000 sourced from last year's annual "Great Big Book Sale". Our executive voted to increase the budget from previous years, due to significant needs in the community. This year's committee members included Bertha Schofield, Joan McCue, Sheila Genge, Margie Greene and Libby Foran (Chair). We worked together to find the right fit for these funds, meeting community needs and our goals of supporting education, where possible.

We continue to support *Iris Kirby House* with baskets of household goods for those leaving this women's shelter to set up their own households. Margie has continued to house the products and has managed the collection of products, preparing and delivering the baskets. We fill these with goods donated monthly by our members and using money from the Outreach budget to top up with needed items. We have supplied two baskets a month with kitchen and bathroom items needed to get through the first few days in a new place. Included items are mugs, teabags, sugar milk, tea towels, dishcloths, towels, soap, toilet paper, cleaners, bathroom towels and facecloths, oven mitts, a broom and dustpan and more. Our Basket Committee members are Ann Hinton, Libby Foran, Dianne Murray, Bertha Schofield, Sheila Genge, Joan McCue and Margie Greene. We welcomed a new member, Pat Gratton, to this project. We're very proud of this long-standing project, of donating 24 laundry size baskets of product annually, to support these women in need.

To date this year we have donated to the following organizations:

- \$1750 Scientists in Schools
- \$500 Thrive Holiday Shop
- \$500 MacMorran Community Centre – Holiday Gift Cards For residents
- \$1000 Home Again Furniture Bank
- \$1000 Connections for Seniors
- \$1500 Alzheimer's Society
- \$2000 MUN Campus Food Bank
- \$2000 Virginia Park Community Centre Homework Haven Program
- \$1000 MacMorran Community Centre After School and Seniors Programs
- \$500 Naomi Centre
- \$1000 Stella's Circle Just Us Women Program
- \$500 CFUW International Service Project
- \$500 Raise her Up Campaign – Armine Gosling
- \$1200 CNIB's PREP Series (Practical Readiness for Employment and Post-Secondary Series)
- \$500 St. John's Women's Centre
- \$1000 Association for New Canadians
- \$1000 MUN Gender Studies Project

Some detail about these organizations follows:

Scientists in Schools is a national organization devoted to promoting science-based learning to children from Kindergarten to grade eight, through interactive online

workshops, both in schools and community settling. These workshops are usually offered to support vulnerable children. Scientists in Schools was started in 1989 as an outreach program of the CFUW women of Ajax-Pickering branch. They became a registered charity in 1999 and have since grown to include every province in Canada. The founder, Cindy Adams, was honoured with an Order of Canada in 2023 for her efforts in promoting science to these young children. This year we were delighted to assist with this worthy educational effort by funding STEM workshops in our own province, for the first time.

Thrive provides support and services to both resilient youth and young adults who live in poverty and have limited access to mainstream programs and services and youth service providers within the St. John's Metro region. They work with ages 14 to 29. Thrive's innovative programs were developed in collaboration with community to address key gaps in services and include: Youth at Promise Program, which is a foundation literacy and numeracy program for youth 16 – 29 who have dropped out of school; the Springboard GED preparation program. Thrive coordinates Street Reach, a street-based outreach service. Thrive is the sponsoring agency for CASEY, a coalition working together to address issues related to the sexual exploitation of youth; the Blue Door is a St. John's based program that is designed to support individuals, primarily between the ages of 14-29, who have experiences in the sex trade, including sexual exploitation and sex trafficking, and are looking for support. This year we funded a Holiday Shop to enable their clients to purchase gifts for family/friends at Christmas for a small fee.

MacMorran Community Center offers a variety of programming to their local families in St. John's east end. Currently they serve a large number of immigrant families. This year we donated funds to their Christmas project and also to an After School Program and Seniors Program.

Home Again Furniture Bank provides used furniture and new mattresses to individuals and families in need. This includes people who have experienced loss, seniors, new Canadians, those coming out of the foster or shelter system, previously incarcerated individuals, and even families with young children. It's another example of an organization meeting the needs of many in our community, with the work of a few hardworking paid personnel and many hardworking volunteers to improve people's lives. Recently, our small donation to this group enabled them to purchase six child-size new mattresses.

Connections for Seniors is an organization that is working to put stronger supports in place for seniors who are struggling with issues around supportive housing, medical and financial issues. They provide advocacy, case management, home care, finding a doctor, financial planning and problem solving. We provided a donation towards transportation for their social workers for gas and insurance as they were using their own vehicles to transport seniors to medical and housing appointments. Recently, the director was guest speaker at our monthly meeting. In the five years since this organization began operating, they've accomplished so much in support of seniors in their own homes. It's both ambitious and impressive to see this organization advocating for better living conditions for our aging and deserving seniors.

Alzheimer's Society has been a recipient of our donations in recent years. They offer valuable resources supporting families dealing with this devastating illness. They offer online and in person advice about the stages of Alzheimer's, helping caregivers and their loved ones cope with the many changes.

MUN Campus Foodbank meets the needs of many students during their study year. We have been donating to this worthy organization for many years, as studying requires a healthy mind.

Virginia Park Community Centre has been on our list of donors for a few years. This year we funded an after-school program for primary- and elementary-aged children called Homework Haven, giving them the option of hiring a second teacher's aide to meet the needs of more students with their school related homework.

Naomi Center is an 8-bed shelter that supports women between the ages of 16-29. They provide temporary emergency housing and also support women who transition out of the shelter into the community. Instead of baskets of goods, for those leaving the shelter we provided items requested, including leggings in various sizes, Tim's cards and dog and cat food supplies.

Stella's Circle Just Us Women's Program the only community organization in Newfoundland and Labrador dedicated to serving women with criminal justice histories and works with 200 women each year. The Just Us Women's Centre provides counselling and support to women incarcerated at NL Correctional Centre for Women in Clarenville two days a week, and offers programming for women in community. In addition to one-on-one counselling and group programs, the Just Us Women's Centre also provides communal meals, art therapy, horticultural therapy, and a walking group to create more holistic wellness for women. 95% of incarcerated women in Clarenville voluntarily participate in the programs offered by the Just Us Women's Centre. Women are supported to connect to housing, education programs, and more by outreach staff. Last year, Just Us staff helped 12 women find new housing, 19 women maintain their housing, and 15 more women in prison connect to housing services in their home communities across the island.

CNIB PREP Series – Practical Readiness for Employment and Post – Secondary Series. This program has run successfully for 15 years. It enables 10 – 12 youth with sight loss to spend a week at The Boulevard CNIB site, to work with the specialists learning the essential life skills needed for independent living. In addition, they tour local campuses, learn about supports available to them through the Blundon Centre, build their resumes, complete practice interviews, learn about latest technology that can support them, as well as enjoy the socialization and making connections with other youth with lived experience in sight loss. The many successes of this program include graduates in the workforce in law, finance, administration, medicine and more. They currently have individuals in graduate studies and past participants have moved on to take on leadership roles in the PREP program, sharing their challenges and triumphs.

St. John's Women's Centre. Their Clothing Boutique/Personal Care Pantry, serves the needs of 60 - 70 vulnerable community members weekly, mostly women and diverse people. They receive no core funding and rely solely on donations. This basic

funding would be used mainly for hygiene products. This organization is operated by the St. John's Status of Women Council.

PROGRAM COMMITTEE REPORT – Janet O'Brien, Chair

The members of the Program Committee are Janet O'Brien, Chair, Gladys Schofield, Zainab Jerrett, Ellen Alcock, Jennifer Jeans who just recently joined the Committee. Committee members have all helped out in various ways throughout the year. Thanks so much to all of you!

September 30, 2023: The Open House was held at the Lantern, with guest speakers **Sister Elizabeth Davis**, co-chair of Health Accord NL and **Lynn Taylor**, Special Advisor with the Health Transformation Team, Government of NL. Sr. Elizabeth's presentation was by video, since subsequent to accepting the speaking engagement; she was invited by the Pope to participate in Assembly of Bishops in Rome. Both presentations were of great interest to the current and prospective members in attendance.

October 10, 2023: Guest Speaker **Dr. Roger Butler** spoke about his work as a member of the Health Accord Committee on the Aging Population, as well as his work with the Provincial Dementia Program. He frankly discussed the challenges faced with a health care system that was not designed to treat the complex needs of elderly patients.

November 14, 2023: Guest speaker **Ms. Cathy Duke**, CEO of Destination St. John's, spoke about tourism in the post-pandemic world. In particular, she spoke about the trend towards values –based tourism, where travelers seek out destinations in which sustainability, diversity and inclusion are evident. She highlighted her organization's work engaging with local stakeholders to revamp a tourism video that had initially received criticism for lack of diversity and inclusion.

December 12, 2023: Our festive season dinner meeting was held at the Capital Hotel, with 44 members in attendance. After dinner, singer/songwriters Valmy Assam and Sarah Hansen entertained us by playing guitar and singing. Thanks to Zainab and the **We Care Foundation of NL** for sourcing these entertainers and providing them with honorariums.

January 9, 2024: Our guest speaker was **Mr. Mohamed Abdallah**, Executive Director of **Connections for Seniors**. He talked about his organization, whose goal is to promote dignity and self-efficacy for seniors, while helping them navigate complex systems, such as health, housing, legal and financial matters. He highlighted their work with clients to address housing needs, in particular through their housing shelter and personal care home as well as though sourcing affordable housing in the community. He also spoke about their food security program, delivering hot meals to seniors.

February 13, 2024: Our guest speaker was **Ms. Lloydetta Quaicoe**, the founder and Chief Executive Officer of the registered charity, **Sharing Our Cultures Incorporated (SOC)**. SOC creates a platform and spaces for the voices, cultures, histories, and

experiences of all school children and youth to be heard, seen, respected, and valued. Lloydetta spoke about SOC's school programs, such as the Sociocultural and Leadership Skills program for Grades 7 -12, which includes the special Sharing Our Cultures week long program at the Rooms. She also spoke of their employment programs.

March 12, 2024: Our guest speaker was **Ms. Melanie Martin** – Executive Director, Arts NL. Melanie spoke about her organization's mandate to foster and promote the creation and enjoyment of the arts for the benefit of all Newfoundlanders and Labradorians. She noted that their view of what constitutes art has been evolving and now includes diverse art forms, including indigenous art, that might not have previously been included. She outlined Arts NL grant programs, including the additional grant funds available due to 2024 being designated as the Year of the Arts.

April 9, 2024: Our guest speaker was **Ms. Carolann Harding** – As CEO of SmartICE. She presented on the topic of "Enabling Resiliency in the Face of Climate Change." Her organization was founded in response to indigenous concerns about thinning ice. SmartICE's was launched in 2016 is a social enterprise that offers a suite of climate change adaptation tools that integrate Indigenous and local knowledge of ice with advanced data acquisition, remote monitoring and satellite mapping for ice travel safety.

May 14, 2024: Our scheduled speaker was **Ms. Johanna Brown**, Founder & Principal Sales Strategist with Rivet. She is also a managing partner in Women's Equity Lab's Atlantic Fund and a mentor at The Canadian Women's Network. Unfortunately, Johanna had a cold that day and didn't want to take a chance of spreading it to others. In her absence, we decided it was a good opportunity to discuss the Blue Skies report and get feedback from those present. Gillian facilitated this discussion, requesting suggestions regarding the types of "pop up" events of interest. She also got feedback from the group regarding ways we could increase our advocacy activities.

June 11, 2024: Our AGM dinner meeting is scheduled to be held at 150 RCAF Wing Building in Pleasantville. This venue is a departure from the hotel venues which we have had over the past several years. We have been able offer the meal at a lower cost of \$42, per person. Forty-nine members have registered for this event. The Program Committee will evaluate this location for future events. Your feedback is welcomed.

PUBLIC RELATIONS COMMITTEE REPORT

Grace Hollett, Co-Chair

The work of this committee was shared between Co-chairs Grace Hollett and Amrita Ghosh (until her temporary move to India, summer 2023). Susan McNicholas posts on Social Media and Emily Rowe designs posters to promote Club activities. Program chair, Janet O'Brien, provides the information on speakers for distribution to members and the media. Input from the Blue Skies session and the special Communications Committee has been welcomed.

Focus:

We focus on members of CFUW St. John's, to forward to them information about planned Club activities as well as information from other Clubs, National Office, and selected international involvement and events. We also communicate with the media to increase our community visibility, to issue invitations to our public meetings featuring speakers of interest to the public, and to receive community support for the book sale. National office publishes Club Action News every Friday plus other special issues e.g. for Resolutions and AGM and for International Relations, and all of those are forwarded to our local members. Our Club President's News and Notices are included in those publications along with other Club Newsletters. Members are alerted to virtual national and international events available through zoom.

Zoom Host:

I have continued to host the zoom monthly Club Executive meetings, with responsibility for booking, and emailing invitations with links and all necessary materials. Since the welcomed demise of Covid restrictions, Interest Groups and General Meetings have gradually become in-person with the Zoom option reserved for events when weather or other conditions make in-person attendance difficult. We have not done hybrid general meetings this year. By utilizing the Breakout Room feature we have met by Zoom for two book clubs meeting at the same time but prevented by weather from meeting in person.

Using Networks:

When information is sent to Club members, they are asked to forward it through social media to encourage others to attend. Although a few women hear about the meetings through the media and attend, most come because a Club member has invited them. Notices are posted on the Club's Facebook pages, and on the website.

PR Relating to the Great Big Book Sale:

CFUW St. John's had a very successful Book Sale in March 2024. Electronic flyers were redesigned and distributed to members and by them via their networks. All materials linked the sale to scholarships and community outreach. The media were contacted, as were schools via the School Board, churches via their central NL offices, Libraries and other organizations. Media representatives were contacted in-person and interviews and coverage arranged. We were pleased with the coverage by TV, radio, print and various websites. While the venue had capacity attendance on opening day, we still need to work on getting more customers on days 2 and 3. Information circulated to the media does not necessarily mean it is used or that prospective customers are listening when it is used, as was the case with a university student who, coming for free books, commented that he had not heard any promotion of the sale, even though he listened exclusively to K-Rock. (K-Rock is on our distribution list.) For 2025, it would be useful to have more personal contact with the media and have members monitor if/when our promotional materials are being used. Posters showing how the funds are spent, and a flyer about CFUW St. John's were prepared by Susan McNicholas, Membership Chair, for customers to see at the sale.

Regional, National and International Promotion of CFUW and CFUW St. John's;

CFUW St. John's is well known for its involvement at all three levels. Prior to and during two weeks in March 2024, members were given information on how to

join the parallel sessions of the United Nations Commission on the Status of Women (CSW). Recordings of many of those may be found on the UN website or the CFUW You Tube channel. The press release from national office was circulated to the media and was sent to Government House by Linda Coles, where it was posted on their website. As a result, Linda and I were invited by the Lieutenant-Governor to discuss with her over lunch the UN Commission on the Status of Women.

SCHOLARSHIP COMMITTEE REPORT

Grace Stapleton, Chair

In June 2023, CFUW St. John's designated scholarships to be awarded to students through five institutions and one foundation, for a total amount of \$40,000 from funds raised at our Book Sale (along with the annual funds from our endowment fund*).

MEMORIAL UNIVERSITY

The Dr. Edith Manuel and Ms Olga Anderson CFUW St. John's Entrance Bursaries

*These annual awards are funded through our long term endowment fund at MUN. The amount given depends on the earnings of the fund; this year each recipient received \$1860.00.

Kaitlyn Budgell and Alexandra Blackmore

The Edith Creighton Graduate Scholarship in Education (\$2000)

Shelby Fudge (Master of Education Program)

The Graduate Scholarship in Gender Studies (\$2000) (Graduate Studies divided this scholarship)

Miranda Adedze and Joy Ejabena (Both are currently enrolled in a Master of Gender Studies Program)

Scholarship for a Master Degree in Social Work (\$2000)

Paulette Elms (currently enrolled in a Master of Social Work program)

Scholarship for Master Degree in Environmental Studies (\$2000)

We have not yet received the name of the recipient.

Scholarship for undergraduate students in Social Work (2 @ \$1000)

Danielle O'Neill Maria Lawlor

Scholarship for undergraduate students in Humanities and Social Sciences (2 @ \$1000)

Amber Gibbon Terri Ralph

Undergraduate scholarship in Environmental Studies (\$1000) (Grenfell)

Andrea Wheaton

Undergraduate Scholarship for students in Nursing Studies (3 @ \$1000)

Brianna Barrett Abigail Ryan-Whiffen Tori Way

Bursary for undergraduate women students in underfunded areas (8 @ \$1000)

*Brianna Fortune Natalie Penton Rachel Forsey Taylor Morgan Emma
Wiseman Katherine Squires Kristen Rumsey Gillian Edmunds*

Total value of awards given to students at MUN in 2023-2024: \$24,000 plus \$3720 from the CFUW St. John's Endowment Fund.

MARINE INSTITUTE

Scholarship for women students in Marine Institute Programs (4 @\$1000)

Charlotte Parrot (Master of Marine Studies - Aquaculture)

Laura Lilly (Master of Marine Spatial Planning and Management)

Due to miscommunication with new staff, only two scholarships were awarded. MI assures us the other two will be awarded in 2024-2025.

Total value of awards given for students at Marine Institute in 2023-2024 is \$4000.

CNA - COLLEGE OF THE NORTH ATLANTIC

Scholarship for women in Early Childhood Education (3 @ \$1000)

Allison Murphy (Grand Falls/Windsor) Cindy Bond (Corner Brook) Karla Marshall (on-line learning)

Scholarship for women training in non-traditional occupations (3 @ \$1000)

Hayley Parsons -Computer Systems (Corner Brook)

Katherine Penney - Enterprise Web Development (Clarenville)

Alberta Hansen - Software Development (St. John's)

Scholarship for women in an Environmental Studies program (1 @ \$1000)

Janelle Thorne - Environmental Engineering Technology (Corner Brook)

Total value of awards given to students at CNA 2023-2024 is \$7000.

THRIVE

Bursary (2 @ \$1000)

Sydney Michaud Anna Parker

WE CARE FOUNDATION NL

Tuition for women students in Nigeria (\$3000)

Eleven students were awarded Scholarships, which covered their tuition. Some are university students, some are studying at Polytechnics, and others are studying in Colleges of Education. Zainab Jerrett, (member of CFUW St. John's) who administers the foundation, reports that all are very grateful for the awards. Zainab has a presentation that she will show at a meeting of the club.

The CFUW St. John's Dr. Audrey Lee Scholarship

This scholarship, in honour of long-time member Dr. Audrey Lee, is funded by Audrey's family and public donations to the CFUW Fund at MUN, not from the club's scholarship budget. It was established to start in 2022-2023. It is our

understanding that it was awarded in 2023-24, but we have not received the name of the recipient.

***Endowment Fund**

According to the 2022-23 Endowment Report, The CFUW St. John's Endowment Fund at Memorial University has a balance of \$ 92,863 in the Restricted Fund and \$17, 852 in Unrestricted Funds, for a total of \$110,715. The allowable payout in 2023 was \$3720. This was divided into two bursaries (listed above as Entrance Scholarships named for Dr. Edith Manuel and Ms Olga Anderson.)

Notifications/ Thank you notes/ Reports to Club

As we are notified about the awarding of a scholarship/bursary, this information is reported to the club through the Newsletter and announcements at meetings. Most recipients send "thank you" notes, and sometimes these are read at meetings, and quotes included in the Newsletter.

Awards Presentations

CFUW St. John's is regularly invited to awards presentations, and usually we are represented by the President and the Scholarship Chair. This year CNA asked us to be a "representative donor" and prepare a video presentation to show at awards events at their various campuses. Thanks go to Janet O'Brien, Ellen Alcock and videographer Josh Jamieson for helping us to prepare the video, in which President Gillian Brown spoke about CFUW, and Scholarship Chair Grace Stapleton described the source of our donations, the annual Book Sale. We also attended Awards Presentations at Marine Institute and the School of Social Work at MUN, where we are able to chat with the students, and have photos taken. Photos were sent to the PR committee for posting to our website or our Facebook page.

ARCHIVES COMMITTEE REPORT – Daphne Lilly, Archivist

The Club records are held at the Archives and Special Collections section of the QEII Library at Memorial University. The purpose of these archives is to preserve the non-current, unpublished records that have accumulated during past years. This section of the Library is the official repository for all our materials, and they have created and will maintain a complete record of the Archives.

The material is accessible for research upon request.

Since the Club's 2023 Annual Report was published in June, there has been a deposit of documents in the summer of 2023, and more will be delivered in June 2024.

The collection is developed under the guidance of the club's Archive Policy.

PROJECT REPORTS

BOOK SALE REPORT – Joyce Noseworthy, Chair

I am pleased to report that, once again, our book sale was a great success. We sold over \$75,000 worth of books and have realized a profit of over \$66,000.

Our book sale was held March 21-23 in the former Bouclair facility at the Avalon Mall. We rented the facility from CrombieReit for 34 days; we collected books from the public from Feb 24 to March 12 and used the extra 10 days before the sale began to finish our sorting, pricing and set-up. We allowed students and former students to claim unsold books at the end of the sale, which left us with very few books to dispose of.

As always, there were groups and individuals outside our Club who were indispensable in making the sale a success. We thank Hiscock's Rentals for providing the tables at a reduced rate; David Walsh and Garland Jennings who took responsibility for disposing of our recycling and helped keep things moving throughout the entire sorting, pricing and boxing process; and, of course, CrombieReit for renting the facility to us at a reduced rate. We are grateful to the many relatives and friends of members who helped at all phases of the operation – from bringing our gear to the sale site on February 23 to returning it to our storage locker at the end of the sale and at every phase in between. And, of course, the sale would have been impossible without the hard work of all the Club members who volunteered their time and efforts.

Thank you, everyone!

STUDY GROUPS

ISSUES AND RESOLUTIONS COMMITTEE – Jean Marks

The Issues and Resolutions Committee met monthly this year with the exception of February and March. It was decided that the roles of Chair and Secretary would be shared by Club members, rotating on a monthly basis. Jean has agreed to co-ordinate the collection of material for the Archives for this year and write this Annual Report.

Actions undertaken by the Issues and Resolutions Committee this year include the following.

1. **NL Health Accord:** Our province. Our health. Our Future. A 10-Year Health Transformation. Our health care system is undergoing a major change at this time. Our Club hosted two events to educate our members regarding plans for the future based on this plan. At our September Open House we heard very informative presentations

by Sister Elizabeth Davis (via video), a co-author of the report and Lynn Power, representing Dr. Pat Parfrey, the other co-author of the report. In November Dr. Roger Butler spoke about future plans for care for Seniors. Our September Issues and Resolutions meeting was spent planning questions to be asked at both of these events. Following upon our study of the first nine chapters of the Accord last year and the presentations we heard at Club events, three letter writing campaigns took place:

-A paper letter was sent from the committee to Premier Furey with copies sent to Tony Wakeham, Leader of the Opposition; Jim Dinn, leader of the NDP and Hon. Tom Osborne, Minister of Health and Community Services. This letter emphasized how impressed we were with the Health Accord, our support for the changes already made, and those planned for the future, and the importance of the implementation of the whole plan, not just certain parts. Replies were received from both Hon. Tom Osborne and Tony Wakeham, both supporting the Accord.

-Each member of the committee undertook to write her own MHA in support of the Accord with copies sent to the Hon. Siobhan Coady, Minister of Finance and all of the above except the Premier. Three committee members received an answer from their MHA.

-The above-mentioned letters, with the signatures removed, were circulated to Club members with the request that they consider using all or parts of them to write their own MHA in support of the Accord.

During the year we completed the study of the Accord, including the new governance structure and other changes that have been put in place.

2. Resolutions for 2023. We reviewed the six resolutions passed at AGM 2023. We sent one letter to Hon. Seamus O'Regan and MP's Ken MacDonald and Joanne Thompson urging the federal government to gradually phase out the use of correctional facilities for the purpose of detaining immigrants. A second letter was sent to the above mentioned MP's urging the government of Canada to establish a similar program to the UK MBRRACE model to collect and analyze consistent disaggregated and anonymized data about maternal deaths and work with relevant groups to establish a comprehensive maternal death prevention strategy, and urging the government to ensure that international trade agreements and related policies are used as tools to maximize efforts to promote, reaffirm and accelerate achievement of the United Nations SDGs.

3. Proposed Resolutions for AGM 2024. The committee studied the eight proposed Resolutions with a view to suggesting amendments and making a recommendation either for their amendment, adoption or rejection by the club. The resolutions were distributed to all club members and were presented at the general meeting in April.

Thank-you to committee members: Gerri Downey, Maxine Genge, Grace Hollett, Linda Patzold, Jean Marks, Sharon Walsh and, our newest member, Hazel Pritchett Harris

Please consider joining this interesting committee. New members are always welcome.

REPORTS OF INTEREST GROUPS

BOOK CLUBS

AFTERNOON BOOK CLUB – Gladys Schofield, Convenor

Afternoon Book Club meets on the 4th Tuesday of each month from September to April at 1:30 pm. We have 12 members at present. Each member selects a book of her choice to be read during the year. Normally the person whose book we are discussing will host at her home as well as introduce the book and author. These introductions often provided much background information on the author or websites. References to look up further information regarding the book are often provided. Information has been provided at times regarding meeting authors at other venues such as literary festivals in Woody Point or Winterset or SPARKS.

The books we discussed between September 2023 and April 2024 were the following:

This is how we Love by Lisa Moore

The Danger Tree by David MacFarland

Washington Black by Esi Edugyan

Closer by Sea by Perry Chafe

Paddy Scott's War by Paul Conway (author and his wife attended)

Demon Copperhead by Barbara Kingsolver,

The Seven of Husbands of Evelyn Hugo by Taylor Jenkins Reid

Our future books, scheduled for June and September 2024, are *Lessons in Chemistry* by Bonnie Garmus and *Horse* by Geraldine Brooks.

Books are rated and given a score from 1 to 5, and our discussions are lively with thought-provoking comments, socialization and humour. The average for the total books read was 4/5. Our highest rated books were: *The Seven Husbands of Evelyn Hugo* and *The Danger Tree*. Our lowest rated book was *This is How we Love*, but even though this book received a low rating, it produced much discussion. We are looking forward to another year of great book discussion and socializing.

COSIES AND CLASSICS BOOK CLUB – Joyce Noseworthy, Convenor

The Cosies and Classics Book Club meets on the first Friday morning of each month, from September until June. We began the year with 10 members; unfortunately, one of our members, Elsie Wells, passed away this spring. We met at members' homes where possible; those who were unable to host supplied all-important lunch and the out-of-turn hostesses supplied only dishes and tea or coffee.

As in other years, we had agreed upon the books we would read at the final meeting of the previous year. In keeping with the name of our group, we read five Classics and five Cosies over the course of the year. We read

John Le Carre. *Tinker, Tailor, Soldier, Spy.*
 Charles Finch. *The Fleet Street Murders*
 Gaston Leroux. *The Mystery of the Yellow Room*
 Helene Tursten. *An Elderly Lady is Up to No Good*
 Ruth Rendell. *Judgement in Stone*
 M.C. Beaton / Marion Chesney. *Snobbery with Violence*
 John D. MacDonald. *The Deep Blue Goodbye*
 Susan Wittig Albert. *The Darling Dahlias and the Cucumber Tree*
 Graham Greene. *Our Man in Havana*
 Lindsay Davis. *The Ides of April*

We had a wonderful year altogether and we really enjoy the range that our Cosies and Classics offer us. Our discussions are lively and sometimes even a trifle heated. At the end of each meeting, the individual members each give the book a rating; we decided to rate the books out of 10, instead of 5 as we had done in previous years. This year, our overall top average rating of 8/10 was given to two classics, *Tinker, Tailor, Soldier, Spy* and *Judgement in Stone*. The lowest average rating of 5.2/10 was given to another classic, *The Mystery of the Yellow Room*. Unanimity is non-existent, but when we all really like or dislike a particular book, discussion falters, whereas we have lots to contribute when we are more divided in our reaction.

MORNING BOOK CLUB #1

Jean Marks and Thelma Hodder, Convenors

Our Book Club meets monthly on the third Thursday of each month from September until June. Our September meeting is spent organizing our book list, with selections taken from a list of suggestions submitted by members. Meetings are held at members' homes and we take turns providing treats.

We currently have fifteen members. In April we were saddened by the death of Elsie Wells, a long-time member of our group. We will miss her lively, interesting contributions to our meetings. In memory of her we plan to make a donation to the CFUW Scholarship Fund at Memorial University.

Our discussions are lively and range from the book we have read to the ideas generated by the book and how they affect our lives. Meetings are always interesting!

This year we have read and discussed the following books:

Celeste Ng: *Our Missing Hearts*
 Boobi French: *The Good Women of Safe Harbour*
 Wayne Johnston: *Jenny's Boy: A Newfoundland Childhood*
 Lucy Foley: *The Paris Apartment*
 Jojo Moyes: *The Giver of Stars*
 Bonnie Garmus: *Lessons in Chemistry*
 Eliza Reid: *Secrets of the Sprakkar: Iceland's Extraordinary Women and How They Are Changing the World*
 Marta Malnar: *The Secret Life of Sunflowers*
 Rachel Joyce: *The Love Song of Miss Queenie Hennessey*

We look forward to more good reads and fellowship in the future.

MORNING BOOK CLUB #2 – Joyce Noseworthy, Convenor

The Club at 10:00 am on the third Tuesday of each month, from September to June. We have 10 members, so each one is able to choose a book, either fiction or non-fiction, to be discussed by the group.

The books we read and discussed this year were:

The President is Missing by James Patterson and Bill Clinton
Hamnet and Judith by Maggie O'Farrell
Storm Watch by C.J. Box
Hollow Bamboo by William Ping
Her Hidden Genius by Marie Benedict
The Good Women of Safe Harbour by Bobbi French
The Reading List by Sara Nisha Adams
A Rip Through Time by Kelly Armstrong
The Diamond Eye by Kate Quinn
Bad Monkey by Carl Hiaasen (to be read in June)

Opinion was often sharply divided about the merits of books we read; this made for spirited and quite lively discussions at our meetings. At the end, each member said what she liked best and least about the books and gave most of the books we read an overall rating out of 10. *Hollow Bamboo* received the highest average rating, 8.5/10, with *The Diamond Eye* coming a close second at 8.1/10. *A Rip Through Time* and *Storm Watch* received our lowest average ratings, at 6.7/10 and 6.8/10, respectively.

MURDER AND MAYHEM BOOK CLUB #1

Joyce Noseworthy, Convenor

The Club usually meets at 2:00 pm on the second Wednesday of each month from September to June. This year, we welcomed a new member Wendy Vokey, to our group and, unfortunately, lost a long-time member, Elsie Wells, who passed away suddenly. Elsie always had something interesting to say, especially about the movies we watched!

We try for a mix of male and female authors; Canadian, American and European writers; contemporary and historical novels; and police and non-police heroes. We are always looking to discover new writers of mysteries and thrillers. We devote one meeting to watching a movie based on a book we have read – we have a great time comparing the book to the movie adaptation! This year's pick was *The Ghost* by Robert Harris; the movie based on the book is *The Ghost Writer*. Most of us preferred the book to the movie.

The other books we discussed this year were:

First to Die by James Patterson

Stone Coffin by Kjell Eriksson

State of Terror by Louise Penney and Hilary Clinton

The Twelve Clues of Christmas by Rhys Bowen

The Yiddish Policeman's Union by Michael Chabon

The Drifter by Nick Petrie

My Sister, the Serial Killer by Oyinkan Braithwaite.

Unfortunately, our scheduled meetings for December and April were cancelled due to bad weather and illness, respectively.

We rated all the books we read, each member providing a rating out of 10. The ratings of most of the books were relatively consistent, although our member's opinions of *The Ghost* showed the most variation, ranging from 5/10 to 8.5/10. Our highest average rating, 8.6/10, was achieved by *State of Terror*; our lowest average rating, 6.3/10 was assigned to *The Twelve Clues of Christmas*.

MURDER 'N' MAYHEM BOOK CLUB #2

Jennifer Jeans - Convenor

The Club usually meets at 2:30 pm on the second Wednesday each month from September to June. We have continued to meet in a smaller group following Covid-19. There are 11 members in our group. The books chosen this year were mostly recommended by group members.

The books we discussed were:

An Elderly Lady Must Not be Crossed by Helene Tursten

The Yiddish Policemen's Union by Michael Chabon

The Jigsaw Man by Nadine Matheson

Operation Masonic by Helen Escott

Stone Coffin by Kjell Eriksson

Everyone in My Family has Killed Someone by Benjamin Stevenson

The Ghost/The Ghost Writer (movie) by Robert Harris

The Maid by Nita Prose

Rogue Justice by Stacey Abrams

The Drifter by Nicholas Petrie

We rated the books we read on a scale from 1 - 5. The book that received the lowest rating was *The Jigsaw Man* and the one with the highest rating was *Everyone in My Family has Killed Someone*.

Wednesday Evening Book Club – Gillian Brown, Convenor

In an effort to provide more choice for members, a new Wednesday evening book club was initiated in November, 2023. Eight members signed up but, for a number of reasons, participation each month was rather low. We were pleased to have author Helen Escott attend the April meeting. A few members of other book clubs filled the ranks and we had a very lively discussion of Helen's "Operation" series. There is room in this book club for new members if anyone is interested.

The following books were read:

State of Terror - Hilary Clinton and Louise Penney

Driftnet - Lin Anderson

Operation Trafficked – Helen Escott

Medicine Walk – Richard Wagamese

Snow Road Station – Elizabeth Hay

BRIDGE GROUPS

TUESDAY AFTERNOON BRIDGE – Joyce Noseworthy, Convenor

A small group of five members meets every Tuesday afternoon at 1:30 to play bridge. We begin with a delicious snack (sometimes, a feast!) and then play 12 hands of bridge. After each hand, we discuss the bidding and the play, with the goal of improving the players' performance in both areas.

WEDNESDAY AFTERNOON BRIDGE – Libby Foran, Convenor

We play most Wednesday afternoons at each other's homes, starting with a snack and sociable, followed by two hours of play. We have a regular foursome, but also regularly call on three other CFUW members, mostly from the initial bridge lesson group.

It has been a delight to put our newfound knowledge to the test! We've found that patience with each other, asking questions when you don't know what to do has helped our learning. We're all quite pleased with our progress, though still feel like newbies in the game. We enjoy each other's company and the progress in our learning in this game.

CRAFTEAS – Barbara Parsons Clancy, Convenor

The Crafteas group meet on the second Friday of every month. This is a change from previous years when we met twice a month but, as we are a very busy bunch, it was necessary to change to once a month. Our meetings are held in members' homes with everyone taking a turn hosting. We work on our own various craft projects, such as cross-stitch, embroidery, knitting, etc. The chat is interesting and lively with lots of laughter. We enjoy the delicious treats and a cup of tea or coffee provided by the host. We currently have a membership of 18, but new members are always welcome.

DINING OUT- Louise Dalton, Convenor

This group is scheduled to meet the first Wednesday of the month for dinner at a local restaurant. We have met seven times over the past year and plan to meet again in June.

There are currently 33 members who participate. Sadly, we lost one of our long-time members, Elsie Wells, this year. She will be missed.

There has been a good turnout over the past year with an average of 8-12 people at dinner. We dined at the following restaurants:

October- Saltwater Restaurant

November- Vu Resto & Bar

December- North 48

February- Quintana De La Plaza

March- Moxie's Grill & Bar

April- Magic Wok Eatery

May- Exile Restaurant

June- Fish Exchange (tentative)

New members are welcome to join in the fall.

LADIES WHO LUNCH - Paula Redmond, Convenor

The Ladies Who Lunch Group meets on the third Tuesday of the month at 12:30 pm. Forty members signed up this year with an average attendance of seven for each lunch.

In June we partook of the fare at Vu Resto and Bar on Duckworth St. The Post Taphouse in scenic Torbay was our choice for July, but we had to sit inside due to the hot, humid weather. Nevertheless we thoroughly enjoyed the beverages and the burgers. Nine of us appreciated the drive on a lovely day to The Captain's Table in Mobile in August where we all savored the delectable seafood and the welcoming atmosphere. We also discussed venues for September onwards. Four of us met in September at The Postmaster's Garden Cafe, Botanical Gardens on Mount Scio Road which impressed us with its unique menu. In October we dined at The Riverside Cafe in CBS and loved the beautiful view. November found us at Montana's BBQ and Bar on Kenmount Road where the varied menu pleased everyone. We didn't meet in December because I forgot to send out the notice and I was contacted by only one member. The Christmas season had us all as busy as bees! We began the New Year at Piatto Pizzeria Enoteca on Elizabeth Avenue which offers a lovely lunch menu. In February we dined at Jin Dragon in Paradise and we were all delighted with their Chinese food. We couldn't gather in March due to inclement weather. April found us at Pur & Simple in Paradise where we relished our choices. We recently visited Quintana's in Churchill Square for Mexican fare which is always a hit.

Our schedule for the rest of the year is as follows:

June 18th - The Grounds Cafe, 1525 Portugal Cove Road, Portugal Cove, 709-895-2800

July 17th - The Riseover, 30 Harbour Dr., Brigus, 709-528-7473 (This will be on Wednesday, if there is enough interest, because the restaurant is not open on Tuesday.)

August 20th - Wedgwood Cafe & Catering, 17 Elizabeth Ave., St. John's, 709-726-1860

If you would like to be on the list, please contact me as you would be most welcome. Also, if you are on the list and wish to be taken off, please get in touch with me.

SUNSHINE COMMITTEE

Sharon Walsh and Gerri Downey, Convenors

The sunshine committee endeavours to support members who are ill or grieving with cards, phone calls and visits, where applicable and welcomed. The committee appreciates being informed when members may need support. Contact information for the committee is published in the News and Notices bulletins. We are Gerri Downey (709 682 8336 and djd@nl.rogers.com) and Sharon Walsh (709 722 4727 and smwalsh3@gmail.com).

WALKING GROUP - Margie Greene, Convenor

Members of the group walk each day of the week (excluding Saturdays and Sundays) throughout the year. We meet at a designated spot at 9:30 a.m. and walk for approximately 60 minutes of exercise and conversation. We walk in mist, drizzle and moderate wind as well as sunshine. We walk trails located in St. John's, Mount Pearl, Paradise and Portugal Cove-St. Phillips. Our trails include Mundy Pond, Kent's Pond, Long Pond, Quidi Vidi Lake, Rennies River Trail, Virginia River Trails 1, 2 and 3, Power's Pond, South Brook Trail, Octagon Pond, Adams Pond, Admiralty Trail, Gull Pond-Sunshine Park, South Brook Trail and sections of The NL Trailway (Corrisande to Commonwealth, Commonwealth to Park Place, Park Place to Bowring Park, Bowring Park to Waterford Lane, and Waterford Lane to Water Street).

Currently there are 18 CFUW members on the walking e-mail list. Notice of the week's location is sent out each Sunday. Participation in the group is flexible. Some walk once in a while but we have a core group of 5-6 who walk most days of the week. Any member of CFUW is welcome to walk with us at any time.

During the winter months we mostly walk the roadway in Bowring Park as this is groomed for winter use.

WOMEN ON TAP - Riva McKee, Convenor

Women on Tap had a very successful, enjoyable year tap dancing with professional instruction by Tanya Lasby. We are now meeting at the Dance Centre studio, Ropewalk Lane, with accessible entry, a large bright studio space, and lots of parking.

CFUW members interested in participating should contact Riva for more information. NO previous tap experience is necessary, as Tanya provides supportive instruction at all levels. We meet on Mondays, 11am to 12 noon, from September to May.

REPORT OF THE NOMINATING COMMITTEE
Barbara Clancy, Chair

The Proposed Executive for CFUW St. John's for the 2024/25 year is as follows:

President	Janet O'Brien	1 st term
Vice-President		1 st term
Treasurer	Joyce Noseworthy	1 st term
Executive Secretary	Marion Tilley	2 nd term
General Secretary	Gerri Downey / Sharon Walsh	3 rd term
Membership Chair	Susan McNicholas	4th term
Program Co-Chairs	Gladys Schofield / Jennifer Jeans	1 st term
Public Relations Co-Chairs	Grace Hollett / Emily Rowe	3 rd / 1 st term
Outreach Chair	Libby Foran	2 nd term
Scholarship Chair	Linda Coles	1 st term
Past President	Gillian Brown	1 st term

The term of office for all members of the Executive is one (1) year with the option of extending the term twice, for a total of three (3) years. In unusual circumstances, members may hold the same executive positions for more than three years.

Nominations will be accepted from the floor at the AGM or by contacting the nomination chair at any time before the AGM. Nominations will cease at the call of the Chair at the AGM.

The positions of Webmaster and Archivist are appointed by the Executive and are currently occupied by Joyce Noseworthy and Daphne Lilly, respectively. There are no specified terms for these positions.